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# Alliance Coal Scholars Program



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## THE PROGRAM

Alliance Coal, LLC and Affiliates have established a scholarship program to recognize and reward dependents of long-service employees who plan to pursue post-secondary education in a college or vocational school program. Scholarships are offered each year for full-time study at any accredited post-secondary institution of the student's choice.

This scholarship program is administered by Scholarship America<sup>®</sup>, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

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## ELIGIBILITY

Applicants must be dependent\* children age 26 and under, of full-time Alliance Coal, LLC and Affiliates employees who have a minimum of one (1) year continuous employment with the company as of the application deadline date.

\*Dependent children are defined as natural and legally adopted children or stepchildren living in the employee household or primarily supported by the employee.

Children of deceased or retired employees are also eligible.

**Exception:** Undergraduate dependents (currently attending an accredited two- or four-year college, university or vocational-technical school) whose parents have been employed with Alliance Coal, LLC and Affiliates for more than one year but less than two years by the deadline date are eligible to apply for one of the \$1,000 nonrenewable awards.

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## AWARDS

Awards of \$2,000 each will be given to the top three high school seniors or first time enrollee candidates. Awards are renewable for up to three additional years. Renewal is contingent upon satisfactory academic performance (as determined by Scholarship America) in a full-time course of study, continued employment of the employee/parent with Alliance Coal and continuation of the program by Alliance Coal, LLC and Affiliates.

Additional awards of \$1,000 each will be given to the next five highest ranking candidates. These \$1,000 awards are nonrenewable.

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## ALLIANCE COAL TEACHER ACHIEVEMENT AWARD

Each Alliance Coal Scholarship recipient receiving a renewable scholarship may recommend one classroom teacher from the elementary, junior high or senior high school he or she attended to receive a \$500 Alliance Coal Teacher Achievement Award.

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## APPLICATION

Interested students must submit an online application by the application deadline of **March 3**. Grade reports are not accepted. Online transcripts must display student name, school name, grades and credit hours earned for each course, and term in which each course was taken. Also as part of your application, one online recommendation must be submitted on your behalf.

Applicants are responsible for submitting all necessary information by the application deadline. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. All information received is considered confidential and is reviewed only by Scholarship America.

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## **SELECTION OF RECIPIENTS**

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of Alliance Coal, LLC and Affiliates play a part in the selection. All applicants agree to accept the decision as final.

All applicants will be notified by May 1. Not all applicants to the program will be selected as recipients.

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## **PAYMENT OF SCHOLARSHIPS**

Scholarship America processes scholarship payments on behalf of Alliance Coal, LLC and Affiliates. Payments are made in early August. The Alliance Coal employee/parent must be employed at the time each payment is disbursed.

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## **OBLIGATIONS**

Recipients have no obligation to Alliance Coal. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send an official transcript if requested.

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## **REVISIONS**

Alliance Coal reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

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## **ADDITIONAL INFORMATION**

Questions? Please contact us.

Mailing address:

Alliance Coal Scholars Program  
Scholarship America  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: (507) 931-1682

Email: [alliancecoal@scholarshipamerica.org](mailto:alliancecoal@scholarshipamerica.org)

Application website: <https://scholarsapply.org/alliancecoal/>