THE PROGRAM

Alliance Coal, LLC and Affiliates have established a scholarship program to recognize and reward dependents of long service employees who plan to pursue postsecondary education in a college or vocational school program. Scholarships are offered each year for full-time study at any accredited post-secondary institution of the student's choice.

This scholarship program is administered by Scholarship Management Services®, a division of Scholarship America®. Scholarship Management Services is the nation’s largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

ELIGIBILITY

An applicant must be a high school senior or graduate who is planning to enter a full-time course of study for the first time at an accredited two- or four-year college, university, or vocational-technical school and who is a dependent child of:

- A full-time employee with a minimum of one year of continuous service with a participating employer (including past service with another employer in connection with an Alliance Coal corporate transaction), or

- A deceased or retired employee who had a minimum of one year of continuous service.

Exception: Undergraduate dependents (currently attending an accredited two- or four-year college, university or vocational-technical school) whose parents have been employed with Alliance Coal, LLC and Affiliates for more than one year but less than two years by the postmark deadline date are eligible to apply for one of the $1,000 nonrenewable awards.

AWARDS

Awards of $2,000 each will be given to the top five high school senior or first time enrollee candidates. Awards may be renewed for up to three additional years. Renewal is contingent upon satisfactory academic performance (as determined by Scholarship Management Services) in a full-time course of study and continuation of the program by Alliance Coal, LLC and Affiliates.

Additional awards of $1,000 each will be given to the next ten highest ranking candidates. These $1,000 awards are nonrenewable.

ALLIANCE COAL TEACHER ACHIEVEMENT AWARD

Each Alliance Coal Scholarship recipient receiving a renewable scholarship may recommend one classroom teacher from the elementary, junior high or senior high school he or she attended to receive a $500 Alliance Coal Teacher Achievement Award.

APPLICATION

Interested students must submit an online application and upload or email a current transcript of grades by the application deadline of March 5. Unofficial transcripts are acceptable; undergraduate online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.
Applicants are responsible for submitting all necessary information by the application deadline. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. All information received is considered confidential and is reviewed only by Scholarship Management Services.

**SELECTION OF RECIPIENTS**
Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, an outside appraisal, and potential to succeed. Financial need is not considered.

Selection of recipients is made by Scholarship Management Services. In no instance does any officer or employee of Alliance Coal, LLC and Affiliates play a part in the selection. All applicants agree to accept the decision as final.

All applicants will be notified by May 1. Not all applicants to the program will be selected as recipients.

**PAYMENT OF SCHOLARSHIPS**
Scholarship Management Services processes scholarship payments on behalf of Alliance Coal, LLC and Affiliates. Payments are made in one installment on August 1. The check is mailed to each recipient’s home address and is made payable to the school for the student.

**OBLIGATIONS**
Recipients have no obligation to Alliance Coal, LLC and Affiliates. They are, however, required to notify Scholarship Management Services of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

**REVISIONS**
Alliance Coal, LLC and Affiliates reserve the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

**ADDITIONAL INFORMATION**
Questions regarding the scholarship program should be addressed to:

**Alliance Coal Scholars Program**
Scholarship Management Services
One Scholarship Way
Saint Peter, MN 56082

Telephone: (507) 931-1682

Administered by Scholarship America®
Scholarship Management Services
Alliance Coal Scholars Program

TYPE OR PRINT ALL INFORMATION EXCEPT SIGNATURES

Completeness and neatness ensure your application will be reviewed properly.

Application postmark deadline March 5

FOR SCHOLARSHIP MANAGEMENT SERVICES USE ONLY

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<th>I.D. #</th>
<th>AA</th>
<th>PD</th>
<th>RIC/CS</th>
<th>GPA</th>
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<th>SATW</th>
<th>ACTC</th>
<th>TOTAL</th>
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APPLICANT DATA

Last Name ____________________________ First ____________________________ Middle Initial __________
Permanent Home
Mailing Address ____________________________ Apartment # __________
City ____________________________ State __________ ZIP Code __________________
Telephone ( ____ ) ____________________________ Date of Birth: Month _________ Day _________ Year _________
Email Address (required for notification) ____________________________

Please indicate your status. (For statistical purposes only)

☐ Male ☐ Female
☐ American Indian/Alaska Native ☐ Black/African American ☐ Multi-Racial ☐ White
☐ Asian ☐ Hispanic/Latino ☐ Native Hawaiian/Pacific Islander

EMPLOYEE PARENT OR GUARDIAN INFORMATION

Last Name ____________________________ First ____________________________ Middle Initial __________
Date of Hire ____________________________ Work Telephone ( ____ ) ____________________________
Email Address ____________________________

Please indicate the location your parent/guardian works at:

☐ Alliance Coal, LLC ☐ Alliance Design Group, LLC ☐ Alliance WOR Processing, LLC
☐ CR Services, LLC ☐ Excel Mining, LLC ☐ Gibson County Coal, LLC
☐ Hamilton County Coal, LLC ☐ Hopkins County Coal, LLC ☐ Mettiki Coal, LLC
☐ Mettiki Coal (W Va), LLC ☐ Mt. Vernon Transfer Terminal, LLC ☐ River View Coal, LLC
☐ Sebree Mining, LLC ☐ Steamport, LLC ☐ Tunnel Ridge, LLC
☐ Warrior Coal, LLC ☐ Webster County Coal, LLC ☐ White County Coal, LLC

Relationship to Applicant ____________________________ The applicant is a dependent of the employee ☐ Yes ☐ No

HIGH SCHOOL DATA

School Name ____________________________ High School Graduation Date: Month _________ Year _________
City ____________________________ State _________

POST-SECONDARY SCHOOL DATA

Name of postsecondary school you plan to attend. (If unknown, please list in order of preference the schools to which you have applied.)
Use official school names. Do not use abbreviations.

________________________________________________________________________
________________________________________________________________________
City ____________________________ State _________
City ____________________________ State _________

☐ 4 yr. College or University ☐ 2 yr. Community or Junior College
☐ Vocational-Technical School ☐ Other, explain ____________________________

Year in school next year: ☐ 1st year ☐ Other, which year: ____________________________

Major or course of study: ____________________________ Expected college graduation date: Month _________ Year _________

Degree sought: ☐ Bachelor ☐ Associate ☐ Certificate ☐ Other ____________________________
Sending a resumé does not replace any part of this application. If space provided in any section is inadequate, you may continue on additional sheets. Attachments must follow the same format. DO NOT repeat information already reported on the application form. Your name, address and name of this scholarship program should be included on all attachments.

WORK EXPERIENCE

Describe your work experience during the past four years (e.g., food server, babysitting, lawn mowing, office work). Indicate dates of employment for each job and approximate number of hours worked each week.

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<tr>
<th>Employer/Position</th>
<th>From - Mo/Yr</th>
<th>To - Mo/Yr</th>
<th>Hours per Week</th>
<th>Were you paid for your work?</th>
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ACTIVITIES, AWARDS AND HONORS

List all school activities in which you have participated during the past four years (e.g., student government, music, sports, etc.). List all community activities in which you have participated without pay during the past four years (e.g., Boy/Girl Scouts, hospital volunteer, Special Olympics). Note all special awards, honors and offices held.

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<th>Special Awards, Honors</th>
<th>Offices Held</th>
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GOALS AND ASPIRATIONS

Make a brief statement or summary of your plans as they relate to your educational and career objectives and long-term goals.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

UNUSUAL CIRCUMSTANCES

Please describe how and when any unusual family or personal circumstances have affected your achievement in school, work experience, or your participation in school and community activities.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________
The applicant's respect for self and others is excellent.
The applicant demonstrates good problem-solving skills, follows through, and completes tasks extremely well.
The applicant demonstrates curiosity and initiative extremely well.
The quality of the applicant's commitment to school and/or community is excellent.
The applicant is able to seek, find, and use learning resources extremely well.
The applicant's achievements reflect his/her ability to set realistic and attainable goals is extremely well.

To the Applicant: This section is required and must be completed in the format provided. If incomplete, your application will not be evaluated. The section is to be completed by a high school counselor or advisor, an instructor, or a work supervisor who knows you well.

To the Adult Appraiser: You have been asked to provide information in support of this application. Please give immediate and serious attention to the following statements. When complete, please return to applicant. If you prefer, photocopy this section and return to applicant in a sealed envelope. A letter of recommendation does not replace this section.

The applicant’s choice of a postsecondary educational program is [ ] extremely appropriate [ ] very appropriate [ ] moderately appropriate [ ] inappropriate
The applicant’s achievements reflect his/her ability [ ] extremely well [ ] very well [ ] moderately well [ ] not well
The applicant’s ability to set realistic and attainable goals is [ ] excellent [ ] good [ ] fair [ ] poor
The quality of the applicant’s commitment to school and/or community is [ ] excellent [ ] good [ ] fair [ ] poor
The applicant is able to seek, find, and use learning resources [ ] extremely well [ ] very well [ ] moderately well [ ] not well
The applicant demonstrates curiosity and initiative [ ] extremely well [ ] very well [ ] moderately well [ ] not well
The applicant demonstrates good problem-solving skills, follows through, and completes tasks [ ] extremely well [ ] very well [ ] moderately well [ ] not well
The applicant’s respect for self and others is [ ] excellent [ ] good [ ] fair [ ] poor

Comments: __________________________

Appraiser’s Name ____________________ Title ____________________ Telephone (_____) ____________________
Signature ____________________________ Organization ____________________ Date ________________

TRANSCRIPT INFORMATION
A complete transcript of grades must be sent with this application. Grade reports are not acceptable.

1. Students currently or previously enrolled in college or vocational-technical school must include all college or vo-tech transcripts of grades from each school attended. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. (Completion of high school information below is not necessary.)

2. High school seniors and students who have completed less than one full quarter or semester of postsecondary education must include a high school transcript of grades and have this section completed by the appropriate school official. (A clear explanation of the high school’s grading scale must also be submitted.)

Applicant ranks ________ in a class of ________.

Cumulative Grade Point Average
Weighted: ________/4.0 scale
Unweighted: ________/4.0 scale

SAT
Critical Reading Math Writing

ACT
English Math Reading Science Composite

School Official’s Date ____________ Title ____________________ Telephone (_____) ____________________
Signature __________________________ Organization ____________________

APPLICATION CHECKLIST
The student is responsible for submitting all materials to Scholarship Management Services on time. Incomplete applications will not be evaluated. This application becomes complete and valid only when all of the following materials have been received:

[ ] Student Application with completed Applicant Appraisal
[ ] Current Complete Transcript(s) of Grades
  (including grading scale)

All materials, including transcript, must be addressed to:

Alliance Coal Scholars Program
Scholarship Management Services
One Scholarship Way
Saint Peter, MN 56082

Postmark deadline March 5

CERTIFICATION
Scholarship Management Services has the sole responsibility for selecting recipients based on criteria as set forth in the program’s description. This application becomes the property of Scholarship Management Services. (It is recommended you keep a copy for your files.)

I acknowledge decisions are final. I certify I meet eligibility requirements of the program as described in the guidelines and the information provided is complete and accurate to the best of my knowledge. If requested, I will provide proof of information, including an official transcript of grades. Falsification of information may result in termination of any award granted.

Applicant’s Signature ____________________ Date ____________________

Employee’s Signature ____________________ Date ____________________